

BROADVISION

January 23, 2002

To Whom It May Concern:

It is with great pleasure that I recommend Simon Bartrum to you in his search for employment. While employed with BroadVision, Simon was a very hard worker. Not only did he willingly and effectively execute the responsibilities of his position, many times he performed duties beyond what was required of him. Department size allowing, I would appoint Simon as team/project lead without question, and past experience working with Simon has shown him to be extremely successful in such a role.

Simon's vast technical knowledge has been basically self-learned; however, I can speak for his technical skills with a great deal of confidence. Simon was employed with BroadVision for approximately 10 months during which he performed well above our expectations. While employed with our company, Simon was able to commit additional hours when tight timescales required it.

Simon maintained high morale while working in a depressed market, and while doing so he displayed leadership to his fellow workers.

BroadVision was forced to lay Simon off due to lack of work in the Atlanta area; however, I highly recommend Simon for employment with you and am confident he will be an asset to your business from the first day he is employed.

Please feel free to call me at (404) 881-0605 if you have further questions or concerns.

Yours truly,



Brian D. Monks
Manager, Software Engineering

Bartrum, Simon

From: Olga Spivey [olgaspivey@yahoo.com]
Sent: Friday, April 29, 2005 4:27 PM
To: Dillon, Patrick
Cc: Beltz, Fran; Bartrum, Simon; Neal, Alan
Subject: Subversion

Hi Pat,

I know we talked about this eons ago, but I wanted to go ahead and send you a long overdue note to sing the praises of Subversion and Simon Bartrum! The setup that Simon has going with the ticket tracking system and course repository is outstanding! Your entire team is fantastic and this system helped make things go that much more smoothly. I look forward to working with you all again in the future.

Best regards,
Olga

Custom eLearning
Tools and Services

TransferLogic



Thursday, January 08, 2004

To Whom It May Concern:

Simon Bartrum has worked on a number of Projects in conjunction with Transfer Logic for over 2-years: since January 2002. He has proved to be very responsive to requests and imaginative in offering alternative solutions. The applications that Simon has assisted in designing and creating includes 2 web-based systems, both involving user accounts and restricted access over the Internet.

One was a Project Management System that involved planning and tracking of tasks and hours spent on client projects. In addition to management functions and reports, it also included scheduling and graphical Gaunt Charts, all available through a standard Browser.

Another was a Learning Management System (LMS) that involved hosting and launching online courseware and tracking the student's progress using AICC and SCORM industry standards over the Internet using http.

Both applications were written using Java, HTML, DHTML, JavaScript and Postgres Database on a Linux platform.

In addition to the applications, Simon has also assisted with the configuration and installation of a number of Web Servers and Application Servers running Apache and TomCat under Linux. Simon's knowledge of web-based applications and learning systems has been a great asset. He has interacted successfully with other developers and clients to meet deadlines and deliverables in a very professional manner. Simon has maintained his responsiveness and commitment even when other Project commitments conflict or resources are limited.

I have been very pleased with Simon and his professional efforts and would be happy to employ him if the opportunity were to arise.

Sincerely,

David Zopf
President



2455 Paces Ferry Road, N.W. • Atlanta, GA 30339-4024
(770) 433-8211

May 1, 2001

To Whom It May Concern:

Simon Bartrum contracted with The Home Depot via the Broadvision company during 2000-2001. His focus was to help us deliver an eCommerce presence using the Broadvision product and incorporating that into The Home Depot infrastructure.

Simon was very dedicated and delivered quality work. He would be a great asset to any company.

Sincerely,

Monica Kakhki
IS eCommerce Manager
2455 Paces Ferry Road, NE
Atlanta, Georgia 30339



PHILIPS

Philips Speech Processing

November 30, 1999

To Whom It May Concern:

Re: Simon Bartrum

It is of great pleasure I am writing a letter of recommendation for Simon Bartrum. Mr. Bartrum started his contract job with us on May 10, 1999. During his term as a contractor for Philips Speech Processing, he has demonstrated excellent skills as computer developer, project management, and IT resource.

While working as a developer of speech recognition technology for a telecommunications company project, he generated and implemented innovative solutions. He has been one of the most versatile contractors. His extensive programming and process development knowledge was of great benefit to reach the delivery dates of the project. He definitely showed us his developer expertise working with applications such as C++, GUIs, Visual Basic and the new technology of Speech Processing, which he learned and adapted without any hesitation. Mr. Bartrum met our software factory goals while also completing special assignments in an accurate and timely manner. He has approached all these endeavors with a high level of enthusiasm and competence.

Simon demonstrated to be an outstanding team player as he contributed to productive interaction in teamwork situations. In occasions, and during my vacations, I relied on him to manage the whole project from our software factory, which he did very successfully. He is a pleasant and reliable person to work with and I am convinced that he will be an absolute asset to any company.

Sincerely yours,

Nivia Ortiz-Mendez
Project Coordinator

To: Nivia Ortiz-Mendez/ATL/BE/PHILIPS@AMEC
cc:
Subject: Simon Bartrum
Classification: Restricted
Dear Ms. Mendez:

We are considering Simon for a position with our Company and he has given your name as a reference.

We shall be grateful if you could spare a few minutes to provide your feedback on Simon covering the following areas:

a) nature of work done at Philips

While working at Philips, he developed applications using speech recognition technology for an European telecommunications company project. Programming language used are: HDDL (using a Speech Mania platform), and C++. In occasions and during my vacations, I relied on him to manage the whole project from our software factory, which he did very successfully. He generated and implemented innovative solutions using Visual Source Safe and our Lotus Notes databases to administer the project.

b) attendance in general

I did not have any problems with the completion of the delivery dates of the project. If he needed to be absence, he will always make up for the time, which was crucial to reach our goals even when the project required a tight engagement schedule.

c) technical skills

Simon has an extensive programming and process knowledge. He definitely showed us his developer expertise working with applications involving C++, GUIs, Visual Basic and the new technology of Speech Processing which he adapted and learned without any hesitation. In addition he demonstrated great project leader skills helping with tools such as Microsoft Project, Visual Source Safe and others.

d) general attitude

Simon demonstrated to be an outstanding team player as he contributed to productive interaction in teamwork situations. He has achieved everything with a high level of enthusiasm and competence. He is a pleasant and reliable person to work with and I am convinced that he will be an absolute asset to any company.

e) period of employment

Simon worked for Philips Speech Processing from May 10, 1999 to November 19, 1999.

Thank you in advance for your time.

With Regards and Best Wishes

Dinesh Raturi
GTS, Inc.
770 497 8637



2455 Paces Ferry Road, N.W. • Atlanta, GA 30339-4024
(770)433-8211

December 19, 2003

To Whom It May Concern,

It is with great pleasure that I recommend Simon Bartrum to you in his search for employment. Simon was employed by BroadVision from June 2001 to January 2002, when they acquired the company Keyeon. Not only did Simon willingly and effectively execute the responsibilities of his position as Senior Software Engineer, many times he performed duties beyond what was required of him. I would appoint Simon as Project Lead without question, and experience working with Simon has shown him to be extremely successful in such a role.

Simon's vast technical knowledge has been basically self-learned; however, I can speak for his technical skills with a great deal of confidence. During the time Simon worked for BroadVision, he performed well above our expectations, able to handle multiple projects simultaneously for both the Atlanta and California office, and commit additional hours when tight time-scales required it. Simon was very involved in the new Web-Based IEP Portal product being developed, and components to be integrated, including instant messaging, weather and stock quotes. The projects involved Oracle and Postgres databases, Java Development, Enterprise Java Beans and Java Server Pages utilizing the Struts framework and Tag libraries. Deployed on Apache Web Servers and Application Servers such as WebLogic and iPlanet.

Simon maintained high morale while working in a depressed market, and while doing so he displayed leadership to his fellow workers.

BroadVision was forced to close the Atlanta office, due to reduced revenue, and lay off its staff including Simon; however, I highly recommend Simon for employment with you and am confident he will be an asset to your business from the first day he is employed.

Although I am no longer with BroadVision, I worked for BroadVision in the Atlanta office as Manager of Software Engineering with Simon Bartrum until we were both laid off in January 2002 with the closure of the Atlanta office. Please feel free to call me at (404)-881-0605 if you have further questions or concerns.

Yours truly,

A handwritten signature in black ink, appearing to read "B. Monks".

Brian D. Monks
Manager, Software Engineering





5 Concourse Pkwy
Suite 700
Atlanta GA



January 19, 2002

Dear Sir or Madam:

I have known Simon Bartrum for 18 months and he worked for me for most of that time. He reported directly to me at both BroadVision and Keyeon. He was an integral part of the Home Depot Online Store project. He was responsible for some of the most complex pages on that site.

I recruited him to Keyeon because I wanted to use both his technical skills and his managerial skills. He lead a small group of developers in creating both Infrastructure and Applications software.

Simon was able to learn the BroadVision architecture very quickly. He was able to pass this along to junior developers in his group. Simon is a very hard worker and I relied on him to not only develop high quality software solutions but also lead and teach other members of our team. I would happily hire him again if a position became available with my current company. If I can provide any further information, please call me at 678-596-5091.

Sincerely,

A handwritten signature in black ink that reads "Mitch Rodeberg". The signature is written in a cursive, flowing style.

Mitch Rodeberg
Director of Product Development
Keyeon



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Website: www.cogsys.com

**PRIVATE & CONFIDENTIAL
EMPLOYEE REFERENCE**

To Whom It May Concern:

30-Jan-2004

RE: SIMON BARTRUM

Simon was employed at Cogsys Ltd. as a software engineer between Jan-1993 and Oct-1998.

I have known Simon in a professional capacity for over 5 years. During 1996 Simon was assigned to work directly on a software applications team working within the Software Development division for which I am the manager.

I selected Simon to join the team primarily for his technical aptitude, but also based on his potential to initiate developments and work independently of direct supervision. He clearly demonstrated this ability at an early stage and was able to adapt to new situations and take increased management responsibility, working on a number of important commercial projects.

At the time Simon elected to leave Cogsys he was working in Project Manager roles on a routine basis with responsibility for both technical and commercial aspects of application projects. This role also involved coordination of team members, and a significant amount of direct liaison with client representatives, and with whom he was comfortable in developing a good technical rapport and professional relationships. Simon successfully ran these projects following company and ISO9000 guidelines, and created project documentation, including User Requirements, Design Documents, Test Specifications and User Manuals using IEEE standards.

Simon proved to be a reliable and responsible employee, and clearly demonstrated his professionalism and dedication in completing a number of important assignments against some particularly challenging deadlines.

His technical experience is vast, but includes Fortran, Visual Basic, ActiveX, C++ and HTML developed on PCs, Sun SparcStations and VAX Workstations. Applications involved GUP's, control systems, logical simulations and Web Applications.

I am pleased to be able to offer a reference for Simon, as I have enjoyed working with him, and have always found his attitude and approach to work a major asset to projects, and the company. This view is also shared by some of our major clients who have specifically commented on the valuable contributions that Simon has made to their projects.

Yours sincerely

For & on behalf of Cogsys Ltd.

Simon Smith
(Software Development Manager)

From: dillonpatrick@charter.net ()
To: simon_bartrum@yahoo.com
Date: Monday, September 21, 2009 4:39:37 AM
Subject: Recommendation

To whom it may concern:

I worked with Simon for six years at Technicolor Enterprise Services, four of which I spent as his immediate supervisor.

From this working perspective, I developed a perception of Simon as an individual with a unique blend of skills:

1. He is an excellent system architect, able to take requirements generated by process owners and quickly convert them to practical system designs. He is also skilled at communicating these designs across the full range of stakeholders.
2. But he is also a very gifted programmer. Among the many projects we worked on together, we collaborated on the development of a software program called the Content Publishing Engine, which required Simon to write code in Visual Basic, .NET and Flash ActionScript; all of which he did without complaining, and with sound results.
3. He is a self-starter and a determined problem-solver. When technical problems would crop up, which they always do in the world of digital media, Simon would roll up his sleeves and learn what he needed to know in order to craft a solution. Again, he never complained, and always seemed to find a solution far more quickly than most thought possible.
4. He is an excellent team member, and understands that there are many times when his personal needs must be subordinated to those of the larger team or project.

I highly recommend Simon Bartrum. If you have the opportunity to work with him, you should not miss the chance.

Pat

Patrick Dillon, PhD
Instructional Technology
dillonpatrick@charter.net
404 386-0897